

 Dedicated Remote Developers	<b>Privacy Policy</b>	Version	1.0
		Date	27 June 2022
		Status	Def.

## Privacy Statement

CodingChiefs Netherlands BV, located at Ellermanstraat 23, 1114 AK Amsterdam, is responsible for the processing of personal data as shown in this privacy statement.

Contact details:


Ellermanstraat 23  
1114 AK Amsterdam  
+31 (0)20 225 2838

## Personal data that we process

CodingChiefs Netherlands BV processes your personal data because you use our services and/or because you provide it to us yourself. Below you will find an overview of the personal data that we process:

- First and last name
- Sex
- Date of birth
- Birthplace
- Address data
- Phone number
- E-mail address
- IP address
- Other personal data that you actively provide, for example by creating a profile on this website, in correspondence and by telephone
- Location data
- Information about your activities on our website
- Data about your surfing behavior across different websites (for example because this company is part of an advertising network)
- List of customer contact details via an app
- Internet browser and device type
- Bank account number
- Special and/or sensitive personal data that we process

Our website and/or service does not intend to collect data about website visitors who are younger than 16 years old. Unless they have parental or guardian permission. However, we cannot check whether a visitor is older than 16. We therefore advise parents to be involved in the online activities of their children, in order to prevent data about children being collected without parental consent. If you are convinced that we have collected personal information about a minor without that permission, please contact us at [info@codingchiefs.com](mailto:info@codingchiefs.com) and we will delete this information.

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## For what purpose and on what basis we process personal data

CodingChiefs processes your personal data for the following purposes:

- Handling your payment
- Sending our newsletter and/or advertising brochure
- To be able to call or e-mail you if this is necessary to be able to carry out our services
- To inform you about changes to our services and products
- To offer you the opportunity to create an account
- To deliver goods and services to you
- CodingChiefs analyzes your behavior on the website in order to improve the website and to tailor the range of products and services to your preferences.
- CodingChiefs tracks your surfing behavior on various websites with which we tailor our products and services to your needs.
- CodingChiefs also processes personal data if we are legally obliged to do so, such as data that we need for our tax return.
- How long we keep personal data
- CodingChiefs does not store your personal data for longer than is strictly necessary to realize the purposes for which your data is collected. General
- personal data (first and last name, gender, date of birth, place of birth, address details, telephone number, e-mail address) are stored for a maximum of 2 years after conversion.


Personal data generated by cookies will be deleted as soon as you delete the cookies from your browser. This includes IP address, location data, data about your activities on our website, data about your surfing behavior across different websites and internet browser and device type.

## Sharing personal data with third parties

CodingChiefs shares your personal data with various third parties if this is necessary for the execution of the agreement and to comply with any legal obligation. We conclude a processing agreement with companies that process your data on our behalf to ensure the same level of security and confidentiality of your data. CodingChiefs remains responsible for these processing operations. In addition, CodingChiefs provides your personal data to other third parties. We only do this with your explicit permission.

## Cookies, or similar techniques, that we use

CodingChiefs uses functional, analytical and tracking cookies. A cookie is a small text file that is stored in the browser of your computer, tablet or smartphone when you first visit this website. CodingChiefs uses cookies with purely technical functionality. These ensure that the website works properly and that, for example, your preferred settings are remembered. These cookies are also used to make the website

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work properly and to optimize it. In addition, we place cookies that keep track of your surfing behavior so that we can offer customized content and advertisements. On your first visit to our website, we already informed you about these cookies and asked for permission to place them. You can opt out of cookies by setting your internet browser so that it no longer stores cookies. In addition, you can also delete all information that has previously been stored via the settings of your browser.

<https://veiliginternetten.nl/themes/kalender/cookies-wat-zijn-het-en-wat-doe-ik-ermee>

Cookies are also placed on this website by third parties. These are, for example, advertisers and/or social media companies. Below an example:

- Source: Google
- Medium: CPC
- Keyword: Marketing
- Content
- Campagne: Adwords

### View, modify or delete data

You have the right to view, correct or delete your personal data. You can do this yourself via the personal settings of your account. In addition, you have the right to withdraw your consent to the data processing or to object to the processing of your personal data by our company and you have the right to data portability. This means that you can submit a request to us to send the personal data we have about you in a computer file to you or another organization mentioned by you. If you would like to exercise your right to object and/or right to data portability or if you have other questions/comments about data processing, please send a specified request to [info@codingchiefs.com](mailto:info@codingchiefs.com). To ensure that the request for access has been made by you, we ask you to enclose a copy of your proof of identity with the request. Make your passport photo, MRZ (machine readable zone, the strip with numbers at the bottom of the passport), passport number and Citizen Service Number (BSN) black in this copy. This is to protect your privacy. CodingChiefs will respond to your request as soon as possible, but in any case within four weeks. CodingChiefs would also like to point out that you have the option to file a complaint with the national supervisory authority, the Dutch Data Protection Authority. You can do this via the following link: <https://autoriteitpersoonsgegevens.nl/nl/contact-met-de-autoriteit-persoonsgegevens/tip-ons>

Article 17 of the General Data Protection Regulation (GDPR) includes the so-called right to be forgotten. This right means that in a number of cases organizations must delete personal data if a data subject requests it. As a result, it is no longer possible to determine that the data of this person may no longer be processed.

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## How we protect personal data

CodingChiefs takes the protection of your data seriously and takes appropriate measures to prevent misuse, loss, unauthorized access, unwanted disclosure and unauthorized modification. If you have the impression that your data is not properly secured or there are indications of misuse, please contact us at [info@codingchiefs.com](mailto:info@codingchiefs.com)